



Keyword:

Location:

[Advanced Search >](#)
[Dock](#)
[Overview](#) [Duties](#) [Qualifications & Evaluations](#) [Benefits & Other Info](#) [How to Apply](#)

Go to section of this Job:

[Agency Contact Info](#)
Job Announcement Number:

SWGJ140000001015387S

Control Number: 357635900



Agency Job Opportunity Announcement

Job Title: Lock and Dam Operator

Department: Department of the Army

Agency: U.S. Army Corps of Engineers

Job Announcement Number: SWGJ140000001015387S

SALARY RANGE: \$16.61 to \$26.56 / Per Hour

OPEN PERIOD: Wednesday, January 01, 2014 to Wednesday, December 31, 2014

SERIES & GRADE: WY-5426-05

POSITION INFORMATION: Multiple Schedules - Excepted Service Permanent

DUTY LOCATIONS: Few vacancies in the following location(s):
 Florence, AL [View Map](#)
 Guntersville, AL [View Map](#)
 Rogersville, AL [View Map](#)
 Massac County, IL [View Map](#)
 Pope County, IL [View Map](#)
[More Locations](#) (39)

WHO MAY APPLY: Veterans Recruitment Appointment (VRA) Eligibles

SECURITY CLEARANCE: Not Applicable

SUPERVISORY STATUS: No

JOB SUMMARY:

This is a standing register for multiple vacancies within the USACE Great Lakes and Ohio River Division (LRD). **The initial cut-off date for referral consideration is 15 Jan 2014.** Please ensure that all required documents are in your application package at the time of submission.

Period of Eligibility: Your application will remain active for 3 months from the date it is received; afterward, it will be deactivated. To receive further consideration, you must submit a new application package.

Who May Apply: Applicants eligible under [Veterans Recruitment Appointment \(VRA\)](#)

Buffalo District

- Black Rock Locks and Dam (Buffalo, NY)

Detroit District

- Soo Locks and Dam (Sault Ste. Marie, MI)

Louisville District

- Markland Locks and Dam (Gallatin Co., KY)
- McAlpine Locks and Dam (Louisville, KY)
- Green River Locks and Dam #1 (Henderson Co., KY)
- Green River Locks and Dam #2 (McClellan Co., KY)
- Cannelton Locks and Dam (Perry Co., IN)
- Newburgh Locks and Dam (Warrick Co., IN)
- John T. Meyers Locks and Dam (Posey Co., IN)
- Smithland Locks and Dam (Pope Co., IL)
- Locks and Dam #52 (Massac Co., IL)
- Locks and Dam #53 (Pulaski Co., IL)

Huntington District

- Greenup Locks and Dam (Greenup, KY)
- Belleville Locks and Dam (Reedsville, OH)
- Mendahl Locks and Dam (Chilo, OH)
- Willow Island Locks and Dam (Reno, OH)
- London Locks and Dam (London, WV)
- Marmet Locks and Dam (Belle, WV)
- Racine Locks and Dam (Letart, WV)
- Robert C. Byrd Locks and Dam (Gallipolis Ferry, WV)
- Winfield Locks and Dam (Red House, WV)

Pittsburgh District

- Hannibal Locks and Dam (Hannibal, OH)
- New Cumberland Locks and Dam (Stratton, OH)
- Morgantown Locks and Dam (Morgantown, WV)

Nashville District

- Kentucky Locks and Dam (Grand Rivers, KY)
- Barkley Locks and Dam (Grand Rivers, KY)
- Cheatham Locks and Dam (Ashland City, TN)
- Old Hickory Locks and Dam (Old Hickory, TN)
- Pickwick Landing Locks and Dam (Pickwick)

- Pike Island Locks and Dam (Wheeling, WV)
- Braddock Locks and Dam (Braddock, PA)
- Dashields Locks and Dam (Glenwillard, PA)
- Emsworth Locks and Dam (Emsworth, PA)
- Lock 3, Monongahela River (Elizabeth, PA)
- Lock 4, Monongahela River (Belle Vernon, PA)
- Maxwell Locks and Dam (East Millsboro, PA)
- Montgomery Locks and Dam (Monaca, PA)
- Point Marion Locks and Dam (Dilliner, PA)
- Dam, TN)
- Chickamauga Locks and Dam (Chattanooga, TN)
- Ft. Loudon Locks and Dam (Lenoir City, TN)
- Nickajack Locks and Dam (Jasper, TN)
- Watts Bar Locks and Dam (Decatur, TN)
- Guntersville Locks and Dam (Guntersville, AL)
- Wheeler Locks and Dam (Rogersville, AL)
- Wilson Locks and Dam (Florence, AL)

TRAVEL REQUIRED

- Not Required

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- Shift Work/Alternating Work Hours (including weekends)
- Testing Designated Position
- Medical Examination
- Mission Essential (Key) Position
- Valid State Driver's License (site-specific)
- Prescribed Uniform (site-specific)

DUTIES:

[Back to top](#)

You will participate in a formalized training and development program for Lock and Dam Operator personnel involving on-the-job training, classroom instruction, and related correspondence courses. This position is developmental to the intermediate grade of WY-07, and target grade of WY-08 or WY-09 (applicable to Nashville District locations only).

As a trainee Lock and Dam Operator at the U.S. Army Corps of Engineers Navigation facility, you will operate (under very close supervision and dependent upon capability, skill, and knowledge) electrically and/or hydraulically controlled lock or lock and dam gates, control valves, and other associated equipment required for passage of a variety of private and commercial traffic through the lock structure and the maintenance of required pool levels. Specific duties include, but are not limited to, the following:

- Handle bow or stern lines, walk lines in proper locations along the wall, and snub lines to assist pilot in maneuvering craft into position;
- Operate electric gate controls to open or close gates at one end of the lock chamber;
- Operate electrically controlled tow haulage unit to move barges into and out of lock chamber;
- Contact boat pilots to obtain data such as number of passengers, tonnage and commodities being transported, point of origin and destination, etc.;
- Secure lines and slings to materials or equipment being moved and provide hand signals to operator for moving items to and from barges or trucks, or place bulkheads, etc.;
- Perform a variety of tasks in providing assistance to and/or personally performing work required for the installation, repair, and maintenance of lock or lock and dam machinery and equipment of mechanical or electrical type; carpentry or plumbing required for major construction or repair maintenance; concrete work, etc; and
- Perform seasonal duties such as grass cutting, trimming, gardening; shoveling snow, clearing ice; as well as janitorial tasks such as cleaning control house and other site buildings, restrooms, facilities, standby equipment, etc.

QUALIFICATIONS REQUIRED:

[Back to top](#)

Screen-Out Element. No specific length of experience is required. However, your application package must show significant experience and/or training to indicate that you can perform the work of a Lock and Dam Operator without more than normal supervision.

Physical Effort. Eye and hand coordination for operating various controls and handling lines while observing traffic and personnel, during crane lifting operations, lifting dam gates, etc. There is standing, stooping, bending, occasional lifting in excess of 50 pounds, stretching, working in cramped positions, handling or maneuvering bulky items or equipment, and general continuous moderate to arduous physical activity.

Working Conditions. Preponderance of work is performed outside subject to extremes of temperature and weather, There is exposure of injuries associated with working in restricted areas (occasionally in cramped and/or uncomfortably hot or cold areas), from falling objects, from working with electrical power tools and wiring or other equipment, from working with normal manual tools, and from falls while

working on lock walls, dam service bridge, etc. While possibility of drowning exists as result of falls while working around water, hazard is practically eliminated through observance of safety procedures and use of safety equipment. During maintenance operations is occasionally exposed to unpleasant fumes, dust, etc.

IMTS Training and Certification Program. Noncompetitive promotion to the next level may be effected, provided you are sufficiently experienced; meet all necessary qualification requirements for promotion; have completed the required training certification requirements; are performing the full scope of the major duties; and are functioning under the supervisory controls in the next level job description.

Other Requirements: Click [here](#) for expanded definitions.

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- Two year trial period is required.
- Direct Deposit of Pay is required.
- Personnel investigation may be required.
- Medical examination is required.
- Valid state driver's license may be required, based on job-related/site-specific requirements.
- Prescribed uniform may be required, based on job-related/site specific requirements.
- **Testing Designated Position.** Incumbent of this position position is subject to all of the provisions of the Department of the Army Drug Free Federal Workforce Program as supplemented by USACE Pamphlet 600-1-2. This includes periodic random drug tests.
- **Mission Essential (Key) Position.** Incumbent cannot vacate this position during war or national emergency without impairing the mission. This includes states of emergencies due to inclement weather conditions, or other emergency situations, as directed.
- **Work Schedule.** Days of operation and typical daily schedules will vary based on site-specific work requirements. Typical schedules may consist of 1, 2, or 3 specific shift schedules. Operators may be required to alternate working hours on all shifts and on weekends, as well as weekdays.

HOW YOU WILL BE EVALUATED:

Your [application package](#) (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

Interagency Career Transition Assistance Program (ICTAP). If you are a Federal employee in the competitive service and your agency has notified you in writing that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority. See [Interagency Career Transition Assistance Program \(ICTAP\)](#) for more information. Additional information about the program is on [OPM's Career Transition Resources website](#).

Veterans' Preference

Veterans who are disabled or who served on active duty in the Armed Forces during certain specified time periods or military campaigns are entitled to preference over others in hiring. If claiming veterans' preference, you must submit a copy of your DD Form 214 (Release from Active Duty) or Statement of Service/Proof of Service documenting final military discharge, release, or retirement. The following information must be reflected:

1. Dates of service;
2. Character of discharge (e.g. Honorable, General, etc.);
3. Type of service (e.g. Active Duty, Active Duty for Training, etc.); and
4. Retired Officer Rank (if applicable) and time lost (if any).

Member 4/Service 2 DD-214s or Statement of Service/Proof of Service must include all of the required elements to make a veterans' preference determination. In addition, if also claiming 10-point veterans' preference, you must submit the [SF-15, Application for 10-Point Veteran Preference](#), and the documentation required as indicated on that form. **Failure to provide these documents will result in an alteration of your preference claim.**

If you are currently serving on active duty, please provide a statement of service from your unit certifying your branch of service, period(s) of service, campaign badges or expeditionary medals earned, type of discharge, character of service, and the date you will be separated or be on approved terminal leave. If you supply a statement of service at this stage, your preference/eligibility will be verified by a DD-214 (Member 4 copy) upon separation from the military.

For more information about Veterans' Preference, please see the [VetGuide](#), located on the Office of Personnel Management (OPM) website. Please upload veterans' documents under the appropriate category.

BENEFITS:

[Back to top](#)

The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in [the USAJOBS Resource Center](#).

OTHER INFORMATION:

- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](#) information sheet.
- Multiple positions may be filled from this announcement.

HOW TO APPLY:

[Back to top](#)

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section below. The complete application package must be submitted by 11:59 PM (EST) on Wednesday, December 31, 2014 Wednesday, December 31, 2014; however, please keep in mind that applications will be pulled for referral consideration throughout the duration of this announcement. It would be to your benefit to submit a complete application package as soon as possible.

- To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
- Click the Submit My Answers button to submit your application package.
- It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.
- To verify your application is complete, log into [your USAJOBS account](#), select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.
- To return to an incomplete application, log into [your USAJOBS account](#) and click Update Application in the vacancy announcement. **You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.**
- It is your responsibility to verify that information entered, uploaded, or faxed (i.e., resume) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan. Faxed documents must be completely transmitted by 11:59p.m. Eastern Standard Time on the closing date of the announcement.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

REQUIRED DOCUMENTS:

The documents you are required to submit vary based on the authority you are using to apply (i.e., applying as a veteran, applying as a current permanent Federal employee, applying as a reinstatement, etc). Please review the following links to see which documents you need to provide to prove your eligibility to apply: [Applicant Merit Checklist](#) and [Proof of Eligibility](#).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

Your resume:

- Your resume may be submitted in any format.

- If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all documents you submit as part of your application.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for this position.

If you are relying on your education to meet qualification requirements: You MUST submit a copy of your transcript if you want to substitute your education for experience. If you claim qualifications based on education, and do not submit a transcript, your education will not be used in making a qualification determination and you may be found "not qualified." See: [Transcripts and Licenses](#)

Proof of Eligibility to Apply: Your application must include the documents which **prove you are eligible to apply** for the vacancy. The "[Proof of Eligibility](#)" document describes authorities commonly used in merit promotion recruitment and what document(s) are required to prove you meet the requirements of the authority. You must meet the requirements of at least of the authorities listed in the **Who May Apply** section above to receive further consideration.

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: [Faxing Applications and Documents](#) The Vacancy ID is 1015387. You will need the questionnaire, [View Occupational Questionnaire](#), to complete your faxed application.

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

AGENCY CONTACT INFO:

Central Resume Processing Center
Phone: (000)000-0000
Email: USARMY.APG.CHRA-
NE.MBX.APPLICANTHELP@MAIL.MIL

Agency Information:
DA SWR USACE LRD
PO Box 59
Louisville, KY
40201

WHAT TO EXPECT NEXT:

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "incomplete application" and you will not receive further consideration for this job.

Additional Duty Location Info

Few vacancies in the following locations:

Florence, AL [View Map](#)
Guntersville, AL [View Map](#)
Rogersville, AL [View Map](#)
Massac County, IL [View Map](#)
Pope County, IL [View Map](#)
Pulaski County, IL [View Map](#)
Perry County, IN [View Map](#)
Posey County, IN [View Map](#)
Warrick County, IN [View Map](#)
Gallatin County, KY [View Map](#)
Grand Rivers, KY [View Map](#)
Greenup, KY [View Map](#)
Henderson County, KY [View Map](#)
Louisville, KY [View Map](#)
McLean County, KY [View Map](#)
Sault Ste. Marie, MI [View Map](#)
Buffalo, NY [View Map](#)

Chilo, OH [View Map](#)
Hannibal, OH [View Map](#)
Reedsville, OH [View Map](#)
Reno, OH [View Map](#)
Stratton, OH [View Map](#)
Belle Vernon, PA [View Map](#)
Braddock, PA [View Map](#)
Dilliner, PA [View Map](#)
East Millsboro, PA [View Map](#)
Elizabeth, PA [View Map](#)
Emsworth, PA [View Map](#)
Glenwillard, PA [View Map](#)
Monaca, PA [View Map](#)
Ashland City, TN [View Map](#)
Chattanooga, TN [View Map](#)
Decatur, TN [View Map](#)
Jasper, TN [View Map](#)
Lenoir City, TN [View Map](#)
Old Hickory, TN [View Map](#)
Pickwick Dam, TN [View Map](#)
Belle, WV [View Map](#)
Gallipolis Ferry, WV [View Map](#)
Letart, WV [View Map](#)
London, WV [View Map](#)
Morgantown, WV [View Map](#)
Red House, WV [View Map](#)
Wheeling, WV [View Map](#)

[Back to top](#)

[EEO Policy Statement](#)

[Reasonable Accommodation Policy Statement](#)

[Veterans Information](#)

[Legal and Regulatory Guidance](#)