



Agency Job Opportunity Announcement

Job Title:Lock and Dam Operator

Department:Department of the Army

Agency:U.S. Army Corps of Engineers

Job Announcement Number:SWGJ13000000850761S

SALARY RANGE: \$16.61 to \$26.23 / Per Hour

OPEN PERIOD: Monday, April 15, 2013 to Tuesday, December 31, 2013

SERIES & GRADE: WY-5426-05

POSITION INFORMATION: Multiple Schedules - Excepted Service Permanent

DUTY LOCATIONS: Few vacancies in the following location(s):
Lenoir City, TN United States
Braddock, PA United States
Emsworth, PA United States
Hannibal, OH United States
Louisville, KY United States
[More Locations](#) (39)

WHO MAY APPLY: Veterans Recruitment Appointment (VRA) Eligibles

JOB SUMMARY:

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

Payment of Permanent Change of Station (PCS) costs is not authorized, based on a determination that a PCS move is not in the Government interest.

Who May Apply: Applicants eligible under the Veterans Recruitment Appointment (VRA) authority. Those who are eligible:

- Disabled veterans; or
- Veterans who served on active duty in the Armed Forces during a war, or in a campaign or expedition for which a campaign badge has been authorized; or
- Veterans who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces Service Medal was awarded; or
- Veterans who separated from active duty within the last 3 years.

About the Position: This is a standing register for multiple vacancies within the USACE Great Lakes and Ohio River Division. Applications will be accepted throughout the duration of this announcement. **The first cut-off date for referral consideration is 26 Apr 2013;** afterward, referrals will be pulled (as needed) on a regular/recurring basis. To receive full consideration for available vacancies, please ensure that all required documents specified in this announcement are in your application package at the time of submission.

<p>Buffalo District</p> <ul style="list-style-type: none"> • Black Rock Locks and Dam (Buffalo, NY) 	<p>Detroit District</p> <ul style="list-style-type: none"> • Soo Locks and Dam (Sault Ste. Marie, MI)
<p>Louisville District</p> <ul style="list-style-type: none"> • Markland Locks and Dam (Gallatin Co., KY) • McAlpine Locks and Dam (Louisville, KY) • Green River Locks and Dam #1 (Henderson Co., KY) • Green River Locks and Dam #2 (McClellan Co., KY) • Cannelton Locks and Dam (Perry Co., IN) • Newburgh Locks and Dam (Warrick Co., IN) • John T. Meyers Locks and Dam (Posey Co., IN) • Smithland Locks and Dam (Pope Co., IL) • Locks and Dam #52 (Massac 	<p>Huntington District</p> <ul style="list-style-type: none"> • Greenup Locks and Dam (Greenup, KY) • Belleville Locks and Dam (Reedsville, OH) • Mendahl Locks and Dam (Chilo, OH) • Willow Island Locks and Dam (Reno, OH) • London Locks and Dam (London, WV) • Marmet Locks and Dam (Belle, WV) • Racine Locks and Dam (Letart, WV) • Robert C. Byrd Locks and Dam (Gallipolis Ferry, WV) • Winfield Locks and Dam (Red

<p>Co., IL)</p> <ul style="list-style-type: none"> • Locks and Dam #53 (Pulaski Co., IL) 	<p>House, WV)</p>
<p>Pittsburgh District</p> <ul style="list-style-type: none"> • Hannibal Locks and Dam (Hannibal, OH) • New Cumberland Locks and Dam (Stratton, OH) • Pike Island Locks and Dam (Wheeling, WV) • Braddock Locks and Dam (Braddock, PA) • Dashields Locks and Dam (Glenwillard, PA) • Emsworth Locks and Dam (Emsworth, PA) • Lock 3, Monongahela River (Elizabeth, PA) • Lock 4, Monongahela River (Belle Vernon, PA) • Maxwell Locks and Dam (East Millsboro, PA) • Montgomery Locks and Dam (Monaca, PA) • Morgantown Locks and Dam (Morgantown, PA) • Point Marion Locks and Dam (Dilliner, PA) 	<p>Nashville District</p> <ul style="list-style-type: none"> • Kentucky Locks and Dam (Grand Rivers, KY) • Barkley Locks and Dam (Grand Rivers, KY) • Cheatham Locks and Dam (Ashland City, TN) • Old Hickory Locks and Dam (Old Hickory, TN) • Pickwick Landing Locks and Dam (Pickwick Dam, TN) • Chickamauga Locks and Dam (Chattanooga, TN) • Ft. Loudon Locks and Dam (Lenoir City, TN) • Nickajack Locks and Dam (Jasper, TN) • Watts Bar Locks and Dam (Decatur, TN) • Guntersville Locks and Dam (Guntersville, AL) • Wheeler Locks and Dam (Rogersville, AL) • Wilson Locks and Dam (Florence, AL)

KEY REQUIREMENTS

- Shift Work/Alternating Work Hours (including weekends)
- Pre-Employment/Random Drug Testing
- Pre-Employment/Annual Physical
- Mission Essential (Key) Position
- Valid State Driver's License (site-specific)
- Prescribed Uniform (site-specific)

DUTIES:

You will participate as a trainee in a formalized training and development program for Lock and Dam Operator personnel involving on-the-job training, classroom instruction, and related correspondence courses. This position is developmental to the intermediate grade of WY-07, and target grade of WY-08 or WY-09 (Nashville District ONLY).

As a trainee Lock and Dam Operator at a U.S. Army Corps of Engineers navigation facility in the Inland Marine Transportation System (IMTS), you will operate (under very close supervision and dependent upon capability, skill, and knowledge) electrically and/or hydraulically controlled lock or lock and dam gates, control valves, and other associated equipment required for passage of a variety of private and commercial traffic through the lock structure and the maintenance of required pool levels. Specific duties include, but are not limited to, the following:

- Handle bow or stern lines, walk lines to proper locations along the wall, and snub lines to assist pilot in maneuvering craft into position;
- Operate electrical gate controls to open or close gates at one end of the lock chamber;
- Operate electrically controlled tow haulage unit to move barges into and out of lock chamber
- Contact boat pilots to obtain data such as number of passengers, tonnage and commodities being transported, point of origin and destination, etc.;
- Secure lines and slings to materials or equipment being moved and provide hand signals to Operator for moving items to and for barges or trucks, for place bulkheads, etc.;
- Perform a variety of tasks in providing assistance to and/or personally performing work required for the installation, repair, and maintenance of lock or lock and dam machinery and equipment of mechanical or electrical type; carpentry or plumbing required for major construction or repair maintenance; concrete work, etc.; and
- Perform seasonal duties such as grass cutting, trimming, gardening; shoveling snow, clearing ice; as well as janitorial tasks such as cleaning control house and other site buildings, restrooms, facilities, standby equipment, etc.

QUALIFICATIONS REQUIRED:

Screen-Out Element: No specific length of experience is required. However, your application package must show significant experience and training to indicate that you can perform the work of a Lock and Dam Operator without more than normal supervision. You must obtain a minimum of 2 points on the screen-out element to be found qualified for this position.

Physical Effort: Eye and hand coordination for operating various controls and handling lines while observing traffic personnel, during crane lifting operations, lifting dam gates, etc. There is standing, stooping, bending, occasionally lifting in excess of 50 pounds, stretching, working in cramped positions, handling or maneuvering bulky items or equipment, and general continuous moderate to arduous physical activity.

Working Conditions: Preponderance of work is performed outside, subject to extremes of temperatures and weather. There is exposure of injuries associated with working in restricted areas (occasionally in cramped and/or uncomfortably hot or cold areas), from falling objects, from working with electrical power tools and wiring or other equipment, from working with normal manual tools, and from falls while working on lock walls, dam serve bridge, etc. While possibility of drowning exists as a result of falls while working around water, hazard is practically eliminated through observance of safety procedures and use of safety equipment. During maintenance operations, you are occasionally exposed to unpleasant fumes, dust etc.

IMTS Training and Certification Program: Noncompetitive promotion to the next level may be effected, provided you are sufficiently experienced; meet all necessary qualification requirements for promotion; have completed the required training certification requirements; are performing the full scope of the major duties; and are functioning under the supervisory controls in the next level job description.

Additional Requirements:

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification for Selective Service.
- Personnel investigation may be required.
- Required to provide proof of U.S. citizenship.
- Two-year trial period is required.
- Direct Deposit of Pay is required.

- Pre-employment physical may be required. Annual physical is required.
- Valid state driver's license may be required, based on job-related/site-specific requirements.
- Prescribed uniform may be required, based on job-related/site-specific requirements.
- **Testing Designated Position:** Incumbent of this position is subject to all of the provisions of the Department of the Army Drug Free Federal Workforce Program as supplemented by USACE Pamphlet 600-1-2. This includes periodic random drug tests.
- **Mission Essential (Key) Position:** Incumbent cannot vacate this position during war or national emergency without impairing the mission. This includes states of emergencies due to inclement weather conditions, or other emergency situations, as directed.
- **Work Schedule:** Days of operation and typical daily schedules will vary based on site-specific work requirements. Typical schedules may consist of 1, 2, or 3, specific shift schedules. Operators may be required to alternate working hours on all shifts and on weekends, as well as weekdays.

HOW YOU WILL BE EVALUATED:

You will be asked a series of questions to determine your eligibility and qualification for this position. If your responses to the eligibility and qualification questions result in a determination that you are not eligible or not qualified, you will receive no further consideration. If your responses result in a tentative determination that you are eligible and qualified, your application package (resume, supporting documents, and responses to the questionnaire) will be reviewed to verify that you meet the basic eligibility and qualification requirements.

Veterans' Preference

Veterans who are disabled or who served on active duty in the Armed Forces during certain specified time periods or military campaigns are entitled to preference over others in hiring. If claiming veterans' preference, you must submit a copy of your DD Form 214 (Release from Active Duty) or Statement of Service/Proof of Service documenting final military discharge, release, or retirement. The following information must be reflected:

1. Dates of service;
2. Character of discharge (e.g. Honorable, General, etc.);

3. Type of service (e.g. Active Duty, Active Duty for Training, etc.); and
4. Retired Officer Rank (if applicable) and time lost (if any).

Member 4/Service 2 DD-214s or Statement of Service/Proof of Service must include all of the required elements to make a veterans' preference determination. In addition, if also claiming 10-point veterans' preference, you must submit the [SF-15, Application for 10-Point Veteran Preference](#), and the documentation required as indicated on that form. **Failure to provide these documents will result in an alteration of your preference claim.**

If you are currently serving on active duty, please provide a statement of service from your unit certifying your branch of service, period(s) of service, campaign badges or expeditionary medals earned, type of discharge, character of service, and the date you will be separated or be on approved terminal leave. If you supply a statement of service at this stage, your preference/eligibility will be verified by a DD-214 (Member 4 copy) upon separation from the military.

For more information about Veterans' Preference, please see the [VetGuide](#), located on the Office of Personnel Management (OPM) website. Please upload veterans' documents under the appropriate category.

BENEFITS:

The Department of Defense offers excellent benefits programs, some of which may include:

- [Comprehensive health and life insurance](#);
- Competitive salaries;
- [Generous retirement programs](#);
- Paid holidays, sick leave, and vacation time;
- Flexible work environment and alternate work schedules;
- Paid employment-related training and education;
- Possible student loan repayment;
- Payment of licenses, certification, and academic degrees (as applicable); and
- Bonuses, incentives, and awards as appropriate for the job.

OTHER INFORMATION:

Selection is subject to restrictions resulting from the Department of Defense (DoD) referral system for displaced employees.

Multiple positions may be filled from this announcement.

HOW TO APPLY:

To apply for this position, you must provide a complete Application Package. Your complete Application Package must include:

1. Your resume:
 - Your resume may be submitted in any format.
 - If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all of the documents you submit as part of your application.
 - If your resume includes a photograph or other inappropriate material or content, you will not be considered for this vacancy.
 - For qualification determinations, your resume must contain hours worked per week and dates of employment (i.e. "XX hrs/week" and "MO/YR to MO/YR" or "MO/YR to Present"). If your resume does not contain this information, your application will be marked as insufficient and you will not receive consideration for this position.
2. Your responses to the online questionnaire
3. Documents to support your eligibility (see the *Required Documents* section below)

A complete Application Package must be submitted by 11:59 PM EST on Tuesday, December 31, 2013. However, please keep in mind that applications will be pulled for referral consideration throughout the duration of this announcement. It would be to your benefit to submit a complete Application Package as soon as possible.

Period of Eligibility: Your application will remain active for 3 months from the date it is received; afterward, it will be deactivated and receive no further

consideration. To remain in active status, you must update your application information regularly. To receive further consideration after your application is deactivated, you must submit a new application package.

It is your responsibility to verify that the information entered, uploaded, or faxed (i.e. resume) is complete, accurate, and submitted by the closing date. Uploading documents may take up to one hour to clear the virus scan. Faxed documents must be completed transmitted by 11:59 PM EST on the closing date of this announcement.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

Apply Online:

To begin the process, click the *Apply Online* button to create a USAJOBS account or log into your existing account. Follow the prompts to complete the questionnaire. Please ensure you click the *Submit My Answers* button at the end of the process.

If you upload your documents, **do not fax** the same documents. If you are unable to upload your documents, you may submit them by fax. Download and complete the [United States Government Application Cover Page](#) and fax (with your documents) to **(478) 757-3144**.

Fax Application:

If you cannot apply online, you will need to provide the same information obtained in the online process. You will need two documents to complete this process: the Occupational Questionnaire, and the scan response form, US Office of Personnel Management Questionnaire (OPM Form 1203-FX).

1. Download the scan response form, [OPM Form 1203-FX](#).
2. [View Occupational Questionnaire](#). Use this information to guide you in completing the OPM Form 1203-FX. Note that you may be instructed to leave some responses blank on the scan response form.
3. Fax the completed OPM Form 1203-FX, along with your required and supporting documents, to **(478) 757-3144**. Your OPM Form 1203-FX will serve as a cover page for your fax transmission.

NOTE: The numbering on the OPM Form 1203-FX will not match the Occupational Questionnaire; Section 25 of the OPM Form 1203-FX continuously numbers from 1, while the Occupational Questionnaire starts each section of questions with 1. When entering your responses, please continue regardless of number sequence. This issue has been identified and will be resolved as soon as possible.

REQUIRED DOCUMENTS:

To determine eligibility for consideration under the VRA authority, you must provide the following document(s), along with your resume and responses to the Occupational Questionnaire:

A copy of your DD-214 (Release from Active Duty) or Statement of Service/Proof of Service documenting final military discharge (release or retirement), character of discharge, and dates of service. If you are eligible as a disabled veteran, you must also provide the SF-15 (Application for 10-Point Veteran Preference) and documentation required as indicated on that form (i.e. VA letter).

If you fail to provide these documents, you will be marked as having an incomplete Application Package and will not be considered any further.

NOTE: Documents submitted as part of the Application Package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than yourself. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of these documents, if you are selected, to confirm your eligibility.

AGENCY CONTACT INFO:

Central Resume Processing Center

Phone: (410)306-0137

Email: USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL

Agency Information:

DA SWR USACE LRD

PO Box 59

Louisville, KY

40201

WHAT TO EXPECT NEXT:

If you provided an email address, you will receive email notification as soon as you submit your application. Your responses to the online questionnaire will be used to determine your eligibility, qualifications, and quality ranking for this position. Based on your responses, if you are determined to be ineligible or not qualified, your application will receive no further consideration.

Your responses may be compared to the documents you submit. The documents you submit must support your responses to the Online Questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "insufficient information," and you will not receive further consideration for this job. Please follow all instructions carefully. Errors or omissions may affect your rating.

To check the status of your application or return to a previous or incomplete application, log into your USAJOBS account, select *My Applications*, and click on the *More Information* link under the application status for this position.

If you do not provide an email address, you are responsible for checking status updates and notifications in USAJOBS. Hard copy notifications will not be sent to you.

For questions regarding the status of your application, eligibility, or qualification determination, contact the [Central Resume Processing Center](#).

Additional Duty Location Info

Few vacancies in the following locations:

Lenoir City, TN United States
Braddock, PA United States
Emsworth, PA United States
Hannibal, OH United States
Louisville, KY United States
Pope County, IL United States
Gallipolis Ferry, WV United States
Buffalo, NY United States
Henderson County, KY United States
Ashland City, TN United States
Warrick County, IN United States
Reedsville, OH United States
Pickwick Dam, TN United States
Guntersville, AL United States
Grand Rivers, KY United States
Florence, AL United States
Wheeling, WV United States
Dilliner, PA United States
McLean County, KY United States
Greenup, KY United States
Belle, WV United States
Old Hickory, TN United States
Perry County, IN United States
Posey County, IN United States

Massac County, IL United States
Letart, WV United States
Chattanooga, TN United States
Jasper, TN United States
East Millsboro, PA United States
Pulaski County, IL United States
Sault Ste. Marie, MI United States
Chilo, OH United States
Red House, WV United States
Stratton, OH United States
Gallatin County, KY United States
Rogersville, AL United States
London, WV United States
Reno, OH United States
Glenwillard, PA United States
Elizabeth, PA United States
Monaca, PA United States
Morgantown, PA United States
Decatur, TN United States
Belle Vernon, PA United States

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