



Agency Job Opportunity Announcement

Job Title: Lock and Dam Equipment Mechanic Leader

Department: Department of the Army

Agency: U.S. Army Corps of Engineers

Job Announcement Number: SWGJ150872511577274

SALARY RANGE: \$26.44 to \$30.84 / Per Hour
OPEN PERIOD: Tuesday, December 22, 2015 to Friday, January 8, 2016
SERIES & GRADE: WO-5318-10
POSITION INFORMATION: Full Time - Permanent
DUTY LOCATIONS: Few vacancies in the following location(s):
 Elizabeth, PA
 New Kensington, PA
WHO MAY APPLY: See Who May Apply Section
SECURITY CLEARANCE: Not Applicable
SUPERVISORY STATUS: No

JOB SUMMARY:

Looking for a great place to work? The U.S. Army Corps of Engineers (USACE or "The Corps") is one of the best in America! In 2015, USACE ranked #128 out of 500 employers on Forbes' "America's Best Employers" list. From this list, the Corps ranked #10 in the government services industry, #6 in the federal government, and #8 in the engineering field. Follow this link for more information about the U.S. Army Corps of Engineers (<http://www.usace.army.mil/About.aspx>).

Civilian employees serve a vital role in supporting the Army mission. They provide the skills not readily available in the military, but crucial to support military operations. The U.S. Army Corps of Engineers is an innovative, transformative organization providing engineering solutions to customers worldwide. Working at the Corps as a civilian employee means making a direct contribution to war fighters and their families; supporting overseas contingency operations; developing technology and systems that save the lives of soldiers and civilians; providing disaster relief; and protecting and enhancing the environment and the national economy.

About the Position:

These Lock and Dam Equipment Mechanic Leader positions is located at Lock 3 Mon River, in Elizabeth, PA; and the C.W. Bill Young Lock and Dam, Allegheny River, New Kensington, PA.

Who May Apply:

Only applicants who meet one of the employment authority categories below are eligible to apply for this job. You will be asked to identify which category or categories you meet, and to provide documents which prove you meet the category or categories you selected. See Proof of Eligibility (<http://www.armycivilianservice.com/JOA/Proof.pdf>) for an extensive list of document requirements for all employment authorities.

- Current Civilian Employee with the Department of the Army (<http://www.armycivilianservice.com/JOA/Army.pdf>)
- Current Permanent Department of Defense (DOD) - Civilian Employee (non-Army) (<http://www.armycivilianservice.com/JOA/DOD.pdf>)
- Current Permanent Federal Civilian Employee (<http://www.armycivilianservice.com/JOA/federal.pdf>) (non-DOD)
- Former Federal Employee, eligible for reinstatement (<http://www.armycivilianservice.com>)

/JOA/Reinstatement.pdf)

- Eligible due to Interagency Career Transition Program (ICTAP) (<http://www.armycivilianservice.com/JOA/ICTAP.pdf>)
- Eligible under Veterans' Recruitment Appointment (VRA) (<http://www.armycivilianservice.com/JOA/VRA.pdf>)
- Eligible under Veterans' Employment Opportunity Act (VEOA) (<http://www.armycivilianservice.com/JOA/VEOA.pdf>)
- Veterans with a service-connected disability of 30% or more (<http://www.armycivilianservice.com/JOA/DV30.pdf>)
- Eligible for military spouse preference under Executive Order 13473 (<http://www.armycivilianservice.com/JOA/13473.pdf>)
- Priority Placement Program, Program S (Military Spouse) registrants (<http://www.armycivilianservice.com/JOA/MSP-PPP.pdf>) referred through the Automated Stopper and Referral System (ASARS) for this position
- Eligible for family member appointment under Executive Order 12721 (<http://www.armycivilianservice.com/JOA/12721.pdf>)
- Eligible for NAF/AAFES Interchange Agreement (<http://www.armycivilianservice.com/JOA/interchange.pdf>)
- Eligible due to an Interchange Agreement (<http://www.armycivilianservice.com/JOA/interchange.pdf>)
- Eligible due to prior employment with specific agencies (<http://www.armycivilianservice.com/JOA/unique.pdf>)
- Eligible for Persons with Disabilities (<http://www.armycivilianservice.com/JOA/disability.pdf>)

TRAVEL REQUIRED

- Occasional Travel
- up to 10% Organizational Travel

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- Pre-Employment/Annual Physical
- Pre-Employment/Random Drug Testing
- Personnel Investigation

DUTIES:

- Incumbent distributes and balances the daily workload among employees (this involves 2 lock and dam equipment mechanics and 3-6 lock and dam operators) in accordance with established guidelines or job specialization.
- Maintain and operate the facility in the most efficient and safe manner to provide uninterrupted, reliable service to the commercial towing industry.
- Inspects, adjusts, test operates, replaces worn or defective parts and performs other maintenance tasks relating to lock equipment at regularly scheduled intervals to minimize possibility of major breakdowns and costly delays to river traffic.
- Disassembles electrical/mechanical interlocking systems or subsystems thereof and related and standby equipment to determine extent of repairs and/or overhaul.
- Inspects, troubleshoots and/or disassembles electric, gasoline, and diesel engines of the associated equipment at the installation (such as pumps, generators, compressors, and tractors). Determines extent of needed repair and accomplishes repairs.
- Makes repairs to electrical/mechanical equipment which can be accomplished with available parts and tools. Instructs employees in proper locking procedures to assure safe navigation.

QUALIFICATIONS REQUIRED:

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience.

Screen Out Element: No specific length of experience is required. However, your application packet must show sufficient experience and training to indicate that you can perform the work of a Lock and Dam Equipment Mechanic Leader without more than normal supervision (Ability to Lead or Supervise) . Applicants will be rated on a points system based on responses to the below Knowledges, Skills and Abilities (KSAs). Applicants must obtain a minimum of 2 points on the screen-out element to be found qualified for the position.

- Knowledge of equipment assembly, installation, repair, etc.
- Technical practices (theoretical, precise, artistic)
- Ability to interpret instructions, specifications, etc. (includes blueprint reading)
- Ability to use and maintain tools and equipment
- Troubleshooting

Work requires frequent standing, stooping, stretching, climbing and crouching. Lifts and carries items weighing up to 50 lbs. Uses coordination of eyes, hands, and feet and also of legs and body in installing, repairing or testing equipment in confined areas such as manholes; climbs ladders and poles.

Work is performed inside and outside during the day, and at night as required by emergencies, on high structures over water in the proximity of moving machinery and high tension electrical wires, and on scaffolds or slings. Occasionally works behind bulkhead in tunnels below water level or in dewatered lock chambers. Incumbent is subject to falls, drowning, electrical shocks, injury and discomfort, exposure to moving equipment and machinery, loud noises, inclement weather and dangerous icy conditions. Uses safety equipment such as life vest, protective ear devices, hard hat, hard toe shoes, respirators and protective clothing.

Other Requirements: Click here (<http://www.armycivilianservice.com/JOA/expanded.pdf>) for expanded definitions.

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- One year trial/probationary period may be required.
- Direct Deposit of Pay is Required.
- Personnel investigation may be required.
- Pre-employment physical annual physical may be required.
- Testing Designated Position: Incumbent of this position is subject to all the provisions of Civilian Drug Abuse Testing Program, including periodic random drug tests.

HOW YOU WILL BE EVALUATED:

Your application package (<http://www.armycivilianservice.com/JOA/CKM.pdf>) (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may

affect your rating or consideration for employment.

Interagency Career Transition Assistance Program (ICTAP). If you are a Federal employee in the competitive service and your agency has notified you in writing that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority. See Interagency Career Transition Assistance Program (ICTAP) (<http://www.armycivilianservice.com/JOA/ICTAP.pdf>) for more information. Additional information about the program is on OPM's Career Transition Resources website (<http://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/>).

BENEFITS:

The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in the USAJOBS Resource Center. (https://help.usajobs.gov/index.php/Pay_and_Benefits)

OTHER INFORMATION:

- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the Reemployed Annuitant (<http://www.armycivilianservice.com/JOA/retiree.pdf>) information sheet.
- Multiple positions may be filled from this announcement.

HOW TO APPLY:

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section below.

The complete application package must be submitted by 11:59 PM (EST) on Friday, January 08, 2016 to receive consideration.

- To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
- Click the Submit My Answers button to submit your application package.
- It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.
- To verify your application is complete, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.
- To return to an incomplete application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>) and click Update Application in the vacancy announcement. **You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.**
- It is your responsibility to verify that information entered, uploaded, or faxed (i.e., resume) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan. Faxed documents must be completely transmitted by 11:59p.m. Eastern Standard Time on the closing date of the announcement.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the

servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

REQUIRED DOCUMENTS:

The documents you are required to submit vary based on the authority you are using to apply (i.e., applying as a veteran, applying as a current permanent Federal employee, applying as a reinstatement, etc). Please review the following links to see which documents you need to provide to prove your eligibility to apply: Applicant Merit Checklist (<http://www.armycivilianservice.com/JOA/CKM.pdf>) and Proof of Eligibility (<http://www.armycivilianservice.com/JOA/Proof.pdf>).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

Your resume:

- Your resume may be submitted in any format.
- If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all documents you submit as part of your application.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for this position.

Proof of Eligibility to Apply: Your application must include the documents which **prove you are eligible to apply** for the vacancy. The "Proof of Eligibility (<http://www.armycivilianservice.com/JOA/Proof.pdf>)" document describes authorities commonly used in merit promotion recruitment and what document(s) are required to prove you meet the requirements of the authority. You must meet the requirements of at least of the authorities listed in the **Who May Apply** section above to receive further consideration.

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: Faxing Applications and Documents (<http://www.armycivilianservice.com/JOA/Fax.pdf>) The Vacancy ID is 1577274. You will need the questionnaire, View Occupational Questionnaire (<https://ApplicationManager.gov/Questionnaire.aspx?ID=5585790&PreviewType=Questionnaire>), to complete your faxed application.

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

AGENCY CONTACT INFO:

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Agency Information:
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WHAT TO EXPECT NEXT:

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "incomplete application" and you will not receive further consideration for this job.

Control Number: 424545500

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