



Keyword:

 Keywords, Job Title, Control #, Agency

Location:

 City, State, ZIP Code, or Country

[Advanced Search >](#)
[Overview](#)
[Duties](#)
[Qualifications & Evaluations](#)
[Benefits & Other Info](#)
[How to Apply](#)
**Job Title:** Welder**Department:** Department of the Army**Agency:** U.S. Army Corps of Engineers**Job Announcement Number:** SWGJ157940521436235D

SALARY RANGE: \$21.82 to \$28.11 / Per Hour

OPEN PERIOD: Thursday, June 18, 2015 to Wednesday, July 1, 2015

SERIES & GRADE: WG-3703-08

POSITION INFORMATION: Full Time - Seasonal NTE 13 months

PROMOTION POTENTIAL: 10

DUTY LOCATIONS: Few vacancies in the following location:
Neville Island, PA [View Map](#)

WHO MAY APPLY: United States Citizens

SECURITY CLEARANCE: Not Applicable

SUPERVISORY STATUS: No

JOB SUMMARY:

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

About the Position:

This Welder position is located in Neville Island, PA. This position is a Seasonal position with typical down time expected in the months of January and February. This is also a Term Appointment that will initially be for 13 months with the option to extend up to four years in one year increments. Position will be selected at the Wage Grade (WG) 08 level with full performance to the (WG) 10 level.

Who May Apply: U.S. Citizens**TRAVEL REQUIRED**

- 25% or Greater
- Duty Related Travel 25 Percent

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- Initial drug test and physical is required.
- Certification through the American Welding Society is highly preferred.

DUTIES:
[Back to top](#)

Performs welder duties using electric, acetylene, and/or inert gas shielded welding processes. Work involves planning, laying out work, positioning and clamping work, pre-heating metal, and maintaining temperature to prevent distortion. Uses templates, jigs, blueprints, and other guides to repair, modify, or fabricate metal items for all types of equipment including repair of light or intricately made mechanical parts which must fit in assemblies where close tolerances are required. Makes a wide range of welds from simple to precision welding; determining disassembly or repair necessary and materials to be used. Works with light, heavy gauge, and hardened metals welding all the various types of weldable items assigned using flat, vertical, horizontal, and overhead positions. Work processes include pre-heating, brazing, bead welding, tack welding, flame cutting, pressure welding, and heat treating; selection of type of rod and size of tip to accomplish weld, determining heat necessary, setting up and adjusting

Go to section of this Job:

[Agency Contact Info](#)
Job Announcement Number:
SWGJ157940521436235D
Control Number: 407367200

equipment, maintaining proper speed, flame, motion, tip angle, and position to produce desired results.

Performs other duties as assigned.

QUALIFICATIONS REQUIRED:

[Back to top](#)

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience.

Screen-Out Element. No specific length of experience is required. However, your application package must show significant experience and/or training to indicate that you can perform the work of a Welder without more than normal supervision.

Additionally, you will be rated on a points system based on your responses to the below Knowledge, Skills, and Abilities (KSAs):

- Ability to Interpret Instructions, Specifications, etc. (includes blueprint reading)
- Knowledge of Metals
- Ability to Maintain Tools and Equipment
- Use of Measuring Instruments
- Technical Practices (theoretical, precise, artistic)

PHYSICAL EFFORT

Work involves standing, walking, stooping, bending, kneeling, climbing, and crawling. Work may be done in awkward and cramped positions when welding in hard to reach places. Frequently handles objects weighing 20 to 50 pounds and occasionally in excess of 50 pounds.

WORKING CONDITIONS

Constant exposure to dirt, grease, noise, odors, smoke, and fumes with requirement for protective clothing such as welding masks, aprons, and gloves. Work is usually performed on concrete floors or as required on or in equipment being repaired. Subject to burns and eye injury when welding metal surfaces. Danger from electric shock and falls from scaffolds or ladders, infra or ultra violet rays, and fumes and gases. When working outdoors, subject to adverse weather conditions.

Other Requirements: Click [here](#) for expanded definitions.

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- One year trial/probationary period may be required.
- Direct Deposit of Pay is Required.
- Personnel Investigation is required.

HOW YOU WILL BE EVALUATED:

[Your application package](#) (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

Basis for Rating: Qualified candidates will be assigned to one of three quality categories: Best Qualified, Highly Qualified and Qualified. Veteran preference eligibles are listed ahead of non-preference eligibles within each quality category.

- Best Qualified. Candidates in this category possess exceptional skills and experience to exceed well above the minimum requirements for the announced position.
- Highly Qualified. Candidates in this category possess good skills and experience above the minimum requirements for the announced position.
- Qualified. Candidates in this category meet the minimum experience requirements for the announced position.

Interagency Career Transition Assistance Program (ICTAP). If you are a Federal employee in the competitive service and your agency has notified you in writing that you are a displaced employee

eligible for ICTAP consideration, you may receive selection priority. See [Interagency Career Transition Assistance Program \(ICTAP\)](#) for more information. Additional information about the program is on [OPM's Career Transition Resources website](#).

BENEFITS:

[Back to top](#)

The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in [the USAJOBS Resource Center](#).

OTHER INFORMATION:

- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](#) information sheet.
- You may claim military spouse preference, see the information in the [Military Spouse Preference Under Delegated Examining Procedures](#) information sheet.
- Multiple positions may be filled from this announcement.

HOW TO APPLY:

[Back to top](#)

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section below.

The complete application package must be submitted by 11:59 PM (EST) on Wednesday, July 01, 2015 to receive consideration.

- To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
- Click the Submit My Answers button to submit your application package.
- It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.
- To verify your application is complete, log into [your USAJOBS account](#), select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.
- To return to an incomplete application, log into [your USAJOBS account](#) and click Update Application in the vacancy announcement. **You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.**
- It is your responsibility to verify that information entered, uploaded, or faxed (i.e., resume) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan. Faxed documents must be completely transmitted by 11:59p.m. Eastern Standard Time on the closing date of the announcement.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

REQUIRED DOCUMENTS:

The documents you are required to submit vary based on whether or not you are eligible for preference in federal employment. A complete description of preference categories and the associated required documents is in the [Applicant Checklist \(External\)](#).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

Your resume:

- Your resume may be submitted in any format.
- If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all documents you submit as part of your application.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for this position.

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: [Faxing Applications and Documents](#) The Vacancy ID is 1436235. You will need the questionnaire, [View Occupational Questionnaire](#), to complete your faxed application

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

AGENCY CONTACT INFO:

Laura A. Rennert
Phone: (502)315-7434
Email: LAURA.A.RENNERT@USACE.ARMY.MIL

Agency Information:
DA SWR USACE LRD
PO Box 59
Louisville, KY
40201

WHAT TO EXPECT NEXT:

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position.

If you are determined to be ineligible or not qualified, your application will receive no further consideration.

The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "incomplete application" and you will not receive further consideration for this job.

[Back to top](#)

[EEO Policy Statement](#)

| [Reasonable Accommodation Policy Statement](#)

| [Veterans Information](#)

| [Legal and Regulatory Guidance](#)