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**Job Title:** Lock and Dam Operator (Standing Register)  
**Department:** Department of the Army  
**Agency:** U.S. Army Corps of Engineers  
**Job Announcement Number:** SWGJ150000001289158S

**SALARY RANGE:** \$21.21 to \$28.07 / Per Hour  
**OPEN PERIOD:** Thursday, January 1, 2015 to Thursday, December 31, 2015  
**SERIES & GRADE:** WY-5426-09  
**POSITION INFORMATION:** Multiple Schedules - Permanent  
**DUTY LOCATIONS:** Few vacancies in the following location(s):  
 Florence, AL [View Map](#)  
 Guntersville, AL [View Map](#)  
 Rogersville, AL [View Map](#)  
 Chicago, IL [View Map](#)  
 Massac County, IL [View Map](#)  
[More Locations](#) (42)

**WHO MAY APPLY:** Current Army Civilian Employees and VEOA  
**SECURITY CLEARANCE:** Not Applicable  
**SUPERVISORY STATUS:** No

**JOB SUMMARY:**

This is a standing register for multiple vacancies within the USACE, Great Lakes and Ohio River Division. **The initial cut-off date for referral consideration is January 16, 2015;** afterward, referrals will be pulled as vacancies occur. You are responsible for ensuring that all required documents are in your application package at the time of submission.

**About the Position:** This position falls under the Inland Marine Transportation System (IMTS) Lock and Dam Operator Training and Certification Program. If selected, you will be required to obtain IMTS certification within 12 months of being hired, or be subject to adverse action up to, and including, removal from the position. NOTE: Current Lock and Dam Operators at the WY-08 level or higher who were hired prior to 2012 are exempt from this requirement.

**Who May Apply:**

Only applicants who meet one of the employment authority categories below are eligible to apply for this job. You will be asked to identify which category or categories you meet, and provide documents which prove you meet the category or categories you selected.

- [Current Civilian Employee with the Department of the Army](#)
- Eligible under the [Veterans' Employment Opportunity Act \(VEOA\)](#)
- [Priority Placement Program, Program S \(Military Spouse\) registrants](#) referred through the Automated Stopper and Referral System (ASARS) for this position
- Eligible due to [Interagency Career Transition Assistance Program \(ICTAP\)](#)

**Period of Eligibility:** Your application package will remain active for 3 months from the date it is received. Unless deactivated due to selection or lost consideration, your application will expire at the end of the 3-month period. To receive further consideration, you must submit a new application package.

**TRAVEL REQUIRED**

- Not Required

**RELOCATION AUTHORIZED**

- No

Go to section of this Job:




[Agency Contact Info](#)

**Job Announcement Number:**  
SWGJ150000001289158S

**Control Number:** 389948400

**KEY REQUIREMENTS**

- Shift Work/Alternating Work Hours (including weekends)
  - Testing Designated Position
  - Medical Examination
  - Mission Essential (Key) Position
  - Valid State Driver's License (site-specific)
  - Prescribed Uniform (site-specific)
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**DUTIES:**[Back to top](#)

As a Lock and Dam Operator at a USACE navigation facility, you will operate electrically, electronically, and/or hydraulically-controlled lock or lock and dam gates, control valves, and other associated equipment required for a variety of private and commercial traffic through lock structure and/or maintenance of required pool levels. Specific duties include, but are not limited to, the following:

- During shift operation, exercise primary authority over use of lock through issuance of instructions to tow boat captains and other craft operators, setting of precedence of entry, and through maintaining proper procedural operation;
  - Observe weather conditions, condition of craft desiring entry, etc., to determine propriety of entry from a safety standpoint;
  - Operate controls necessary to provide for by-pass of defective circuits controlling lock operation;
  - Operate light and horn signals to vessels entering or leaving lock chamber;
  - Operate electrical or electronic controls to raise or lower dam gates in accordance with specific instructions and/or own judgment;
  - Operate radio for voice communication with tows or other craft;
  - Obtains and/or directs others to obtain and record required statistical data relative to each lockage;
  - Perform continuing and special operational or functional checks on machinery to avoid untimely or dangerous equipment breakdown, and identify development of unsafe situations; and take steps to remedy and/or report it to supervisor; and
  - May be required to raise and lower wicket gates, based on site-specific facilities.
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**QUALIFICATIONS REQUIRED:**[Back to top](#)

**Screen-Out Element:** No specific length of experience is required. However, your application package must show significant experience and/or training to indicate that you can perform the work of a Lock and Dam Operator at the WY-09 level without more than normal supervision.

You will also be evaluated on the basis of your level of competency (knowledge, skills, and abilities) in the following areas:

- Knowledge of Equipment and Machinery Assembly, Installation, and Preventive Maintenance
- Operation of Equipment and Machinery
- Technical Practices
- Ability to Follow Instructions
- Ability to Operate Equipment and Machinery Safely

**Physical Effort.** Eye and hand coordination for operating various controls and handling lines while observing traffic and personnel, during crane lifting operations, lifting dam gates, etc. There is standing, stooping, bending, occasional lifting in excess of 50 pounds, stretching, working in cramped positions, handling or maneuvering bulky items or equipment, and general continuous moderate to arduous physical activity.

**Working Conditions.** Preponderance of work is performed outside and you may be subjected to extremes of temperature and weather. There is exposure to injury associated with working in restricted areas (occasionally in cramped and/or uncomfortably hot or cold areas), from falling objects, from working with electrical power tools and wiring and other equipment, from working with normal manual tools, and from falls while working on lock walls, dam service bridge, etc. While possibility of drowning exists as a result of falls walking working around water, hazard is practically eliminated through observance of safety procedures and use of safety equipment. During maintenance operations, you may be occasionally exposed to unpleasant fumes, dust, etc.

**Other Requirements:** Click [here](#) for expanded definitions.

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- A one year probationary period may be required.

- Direct Deposit of Pay is required.
- Personnel investigation may be required.
- Medical examination is required.
- Valid state driver's license may be required, based on job-related/site-specific requirements.
- Prescribed uniform may be required, based on job-related/site specific requirements.
- **Testing Designated Position.** Incumbent of this position position is subject to all of the provisions of the Department of the Army Drug Free Federal Workforce Program as supplemented by USACE Pamphlet 600-1-2. This includes periodic random drug tests.
- **Mission Essential (Key) Position.** Incumbent cannot vacate this position during war or national emergency without impairing the mission. This includes states of emergencies due to inclement weather conditions, or other emergency situations, as directed.
- **Work Schedule.** Days of operation and typical daily schedules will vary based on site-specific work requirements. Typical schedules may consist of 1, 2, or 3 specific shift schedules. Operators may be required to alternate working hours on all shifts and on weekends, as well as weekdays.

#### HOW YOU WILL BE EVALUATED:

[Your application package](#) (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

**Interagency Career Transition Assistance Program (ICTAP).** If you are a Federal employee in the competitive service and your agency has notified you in writing that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority. See [Interagency Career Transition Assistance Program \(ICTAP\)](#) for more information. Additional information about the program is on [OPM's Career Transition Resources website](#).

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#### BENEFITS:

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The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in [the USAJOBS Resource Center](#).

#### OTHER INFORMATION:

- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](#) information sheet.
- Multiple positions may be filled from this announcement.

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#### HOW TO APPLY:

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To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section below. The complete application package must be submitted by 11:59 PM (EST) on Thursday, December 31, 2015 to receive consideration.

- To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
- Click the Submit My Answers button to submit your application package.
- It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.
- To verify your application is complete, log into [your USAJOBS account](#), select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.
- To return to an incomplete application, log into [your USAJOBS account](#) and click Update Application in the vacancy announcement. **You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.**
- It is your responsibility to verify that information entered, uploaded, or faxed (i.e., resume) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan. Faxed documents must be completely transmitted by 11:59p.m. Eastern Standard Time on the closing date of the announcement.

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The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the

servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

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#### REQUIRED DOCUMENTS:

The documents you are required to submit vary based on the authority you are using to apply (i.e., applying as a veteran, applying as a current permanent Federal employee, applying as a reinstatement, etc). Please review the following links to see which documents you need to provide to prove your eligibility to apply: [Applicant Merit Checklist](#) and [Proof of Eligibility](#).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

#### Your resume:

- Your resume may be submitted in any format.
- If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all documents you submit as part of your application.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for this position.

**Proof of Eligibility to Apply:** Your application must include the documents which **prove you are eligible to apply** for the vacancy. You must meet the requirements of at least one of the authorities listed in the **Who May Apply** section above to receive further consideration.

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: [Faxing Applications and Documents](#) The Vacancy ID is 1289158. You will need the questionnaire, [View Occupational Questionnaire](#), to complete your faxed application.

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**NOTE:** Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

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#### AGENCY CONTACT INFO:

Central Resume Processing Center  
Phone: (410)306-0137  
Email: [USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL](mailto:USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL)

Agency Information:  
DA SWR USACE LRD  
PO Box 59  
Louisville, KY  
40201

#### WHAT TO EXPECT NEXT:

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "incomplete application" and you will not receive further consideration for this job.

#### Additional Duty Location Info

Few vacancies in the following locations:

Florence, AL [View Map](#)

Guntersville, AL [View Map](#)

Rogersville, AL [View Map](#)

Chicago, IL [View Map](#)

Massac County, IL [View Map](#)  
Pope County, IL [View Map](#)  
Pulaski County, IL [View Map](#)  
Perry County, IN [View Map](#)  
Posey County, IN [View Map](#)  
Warrick County, IN [View Map](#)  
Gallatin County, KY [View Map](#)  
Grand Rivers, KY [View Map](#)  
Greenup, KY [View Map](#)  
Louisville, KY [View Map](#)  
Chilo, OH [View Map](#)  
Hannibal, OH [View Map](#)  
Reedsville, OH [View Map](#)  
Reno, OH [View Map](#)  
Stratton, OH [View Map](#)  
Belle Vernon, PA [View Map](#)  
Braddock, PA [View Map](#)  
Dilliner, PA [View Map](#)  
East Millsboro, PA [View Map](#)  
Elizabeth, PA [View Map](#)  
Emsworth, PA [View Map](#)  
Freeport, PA [View Map](#)  
Glenwillard, PA [View Map](#)  
Masontown, PA [View Map](#)  
Monaca, PA [View Map](#)  
Natrona Heights, PA [View Map](#)  
New Kensington, PA [View Map](#)  
Pittsburgh, PA [View Map](#)  
Templeton, PA [View Map](#)  
Ashland City, TN [View Map](#)  
Chattanooga, TN [View Map](#)  
Decatur, TN [View Map](#)  
Jasper, TN [View Map](#)  
Lenoir City, TN [View Map](#)  
Old Hickory, TN [View Map](#)  
Pickwick Dam, TN [View Map](#)  
Belle, WV [View Map](#)  
Gallipolis Ferry, WV [View Map](#)  
Letart, WV [View Map](#)  
London, WV [View Map](#)  
Morgantown, WV [View Map](#)  
Red House, WV [View Map](#)  
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[Legal and Regulatory Guidance](#)